## **CRB STATEMENT**

Since publicly announcing an intent to establish the Civilian Review Board, work has been underway to first develop a foundation upon which to build. During this first phase, a strong board was assembled to include community leaders, justice advocates and compassionate, experienced law enforcement professionals. A number of listening sessions have been facilitated throughout the community as well as robust peer research being conducted on comparable cities (Durham, NC; Atlanta, GA; Denver, CO; Cambridge, MA; and St. Louis, MO).

Based on the findings, it was determined that significant additional effort is required to launch a system grounded in best practices. Time has been devoted to evaluating the infrastructure necessary to address the needs of the City's residents.

Applications from a former judge and/or prosecutor are welcome for consideration to fill the vacant board position. Once the full five-person board is intact, the next steps can be taken to launch the public-facing second phase of activity. Details regarding this will be announced in the near future.