

Agenda

Research Brief
Why Small Businesses Matter
Data Analysis
Research Insights + Preliminary Recommendations



Bio

Bloomberg Harvard Graduate Fellow

City of Birmingham Department of Innovation and Economic Opportunity

Master in Urban Planning Degree Candidate (2020), Harvard Graduate School of Design Bachelor of Arts in History of Art and Architecture (2011), Harvard College

Blue State Digital (2014-2018) Google (2013-2014) Harvard College Admissions (2011-2013)

Greenville, SC native

Research Brief

Conduct place-based research to help Birmingham's leadership understand existing small businesses and their needs.

Defining "Small Business"

The Small Business Administration sets a wide range to define a "small business." Based on practical experience and the composition of Birmingham's business ecosystem, we define "small business" as fewer than 50 employees. A "micro business" is fewer than 10 employees.

Caveat

Given the limitations of available data, many of the analyses that follow reflect *all* businesses in Birmingham, not just small businesses. However, the majority of Birmingham businesses qualify as "small businesses," so even business-level data are instructive.

Why Small Businesses Matter

Economic Growth

Small businesses provide goods and services while creating pathways to income and wealth creation for workers, owners, and investors. They create quality jobs, serve the operations of larger companies, and help stoke innovation to drive industry competitiveness.

Why Small Businesses Matter

Neighborhood Vibrancy

Small businesses make Birmingham an attractive place to live by providing goods and services essential to residents' daily lives. They shape Birmingham's streetscapes and create community meeting places. Small business owners are neighborhood stewards who invest in both people and place.

Why Small Businesses Matter

Inclusion and Equity

Small businesses contribute to social equity and inclusion by providing entry points for workers with diverse education and experience levels. Small businesses are an important mechanism for extending economic opportunity to residents across all of Birmingham's 99 neighborhoods.

Inputs for Understanding

Public Data Sets

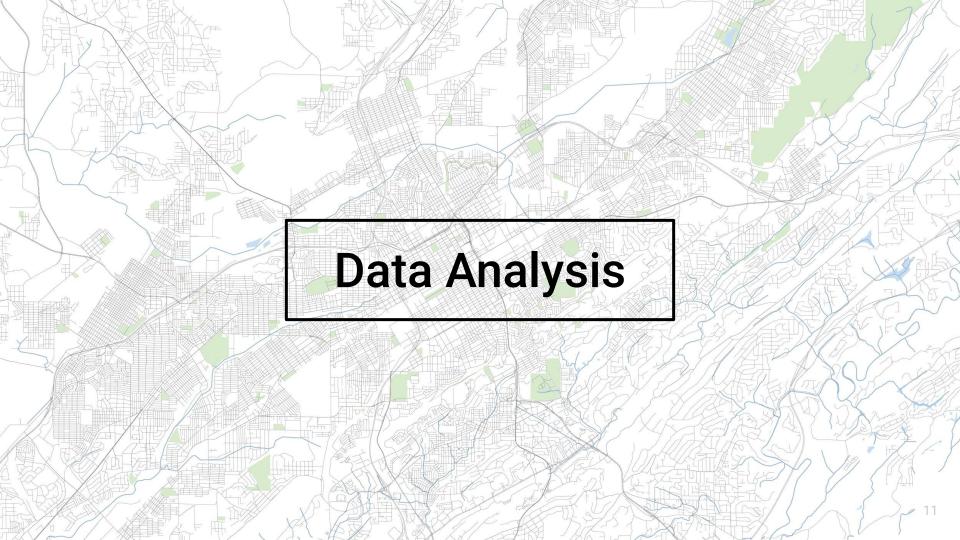
- U.S. Census 2012 Survey of Business Owners
- American Community Survey 5-Year Estimates (2017)
- City of Birmingham Finance Department Business Licenses (June 2019)

Private Data Sets

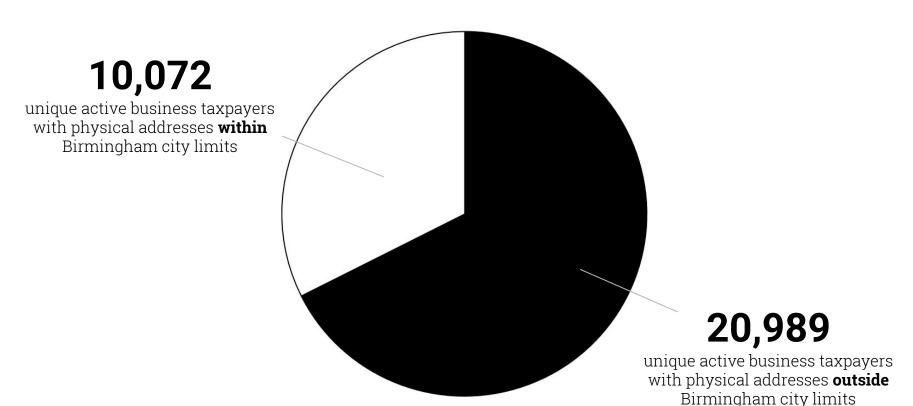
- ESRI Business Analyst 2017
- Alabama Power Company Metered Companies

Interviews & Meetings

- Birmingham Business Alliance
- Birmingham Business Resource Center
- Bham Biz Hub
- Birmingham Construction Industry Authority
- City of Boston (former employees)
- Create Birmingham
- Ensley Alive
- Foundation Capital
- Innovation Depot
- Main Street Alabama
- Planning, Engineering, & Permitting (CoB)
- REV Birmingham
- Small Business Council
- TruFund
- UAB Department of Small Business Inclusion
- Urban Impact
- World of Opportunity



Active Businesses Licenced in Birmingham



Business Licenses and How They Are Classified

33,235

active business licenses for active business locations

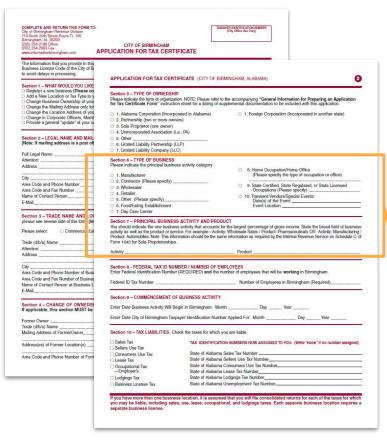
22,767

unique taxpayer IDs

\$2-\$12K

range of minimum license amounts

How Business Licenses Are Classified



~250Inique business

unique business license schedules 321

unique business

447

unique base codes for calculating business license fee 186

unique adjustment codes

1,260

unique NAICS codes 2,470

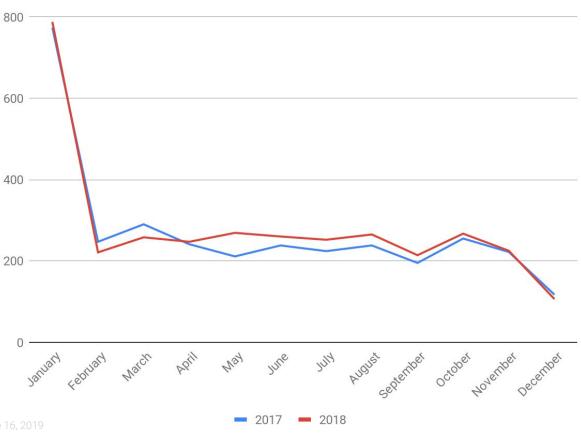
unique City-defined product types

3,571

unique City-defined activity types

Month-Over-Month License "Begin Date" | All Active Licenses

On average, 276 licenses are issued each month, as indicated by "begin date." Removing the outlier of January, the average decreases to 230.



Top License Types

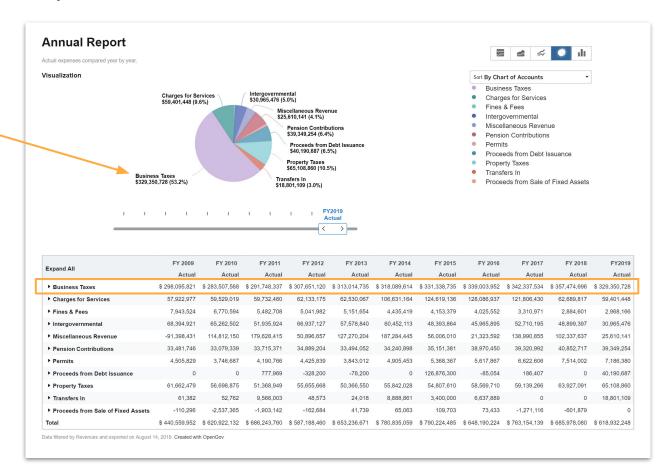
007A is overwhelmingly the top license type. The Tax and License Administration Division of the Finance Department reports that this is the simplest license to acquire.

License No.	License Description	Count
007A	Agents, Dealers & Other Business	5,597
165	Merchandise	2,745
213B	Real Estate Lease Or Rental	2,144
014	Attorneys	1,580
068	Contractors-Building	1,297
071	Contractors	1,068
198	Physicians, Dentists	920
212	Renting And/Or Leasing	892
136	Insurance Companies	835
216	Restaurants / Cafes	793
201	Plumbing, Gas Fitters	550
096	Electricians	529
069	Contractors, Htg & Ac	481
150M	Beer (On & Off Premises)	443
150Y	Monthly Liquor Tax 3%	437

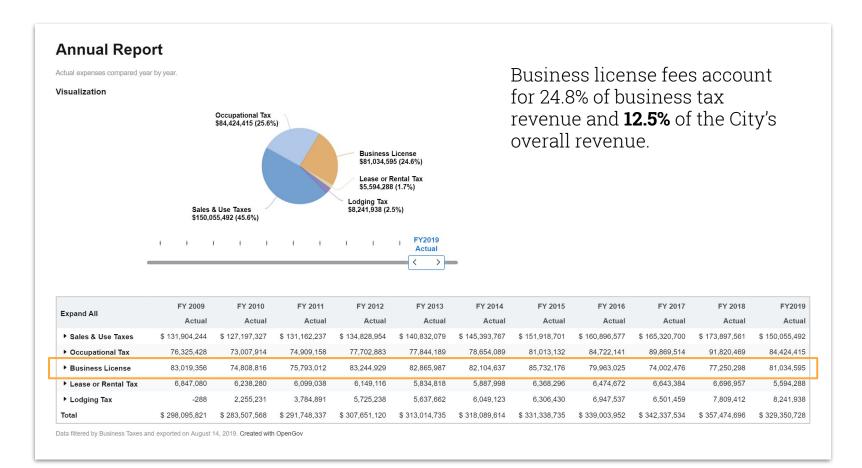
Business Tax Contribution to City Revenue

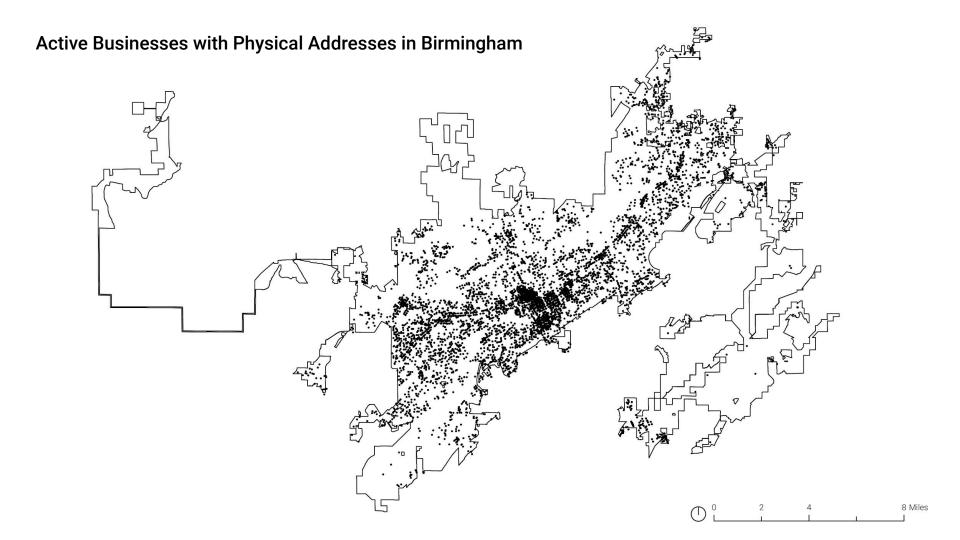
53%

of City revenue comes from business taxes



Business Tax Revenue Breakdown







Between 10,000 and 11,000 businesses call Birmingham home, and over 31,000 businesses are licensed in the City These range from sole proprietors to Alabama Power, UAB, and national corporations.

Types of Businesses | NAICS

The top NAICS codes for Birmingham-located businesses reflect a business ecosystem comprised of non-traded professional services, personal services, and some retail.

NAICS Code	Official NAICS Description	Count
0	n/a	3,445
541110	Offices of Lawyers	1391
621111	Offices of Physicians (except Mental Health Specialists)	417
454390	Other Direct Selling Establishments	202
531120	Lessors of Nonresidential Buildings (except Miniwarehouses)	179
812112	Beauty Salons	170
813110	Religious Organizations	135
445292	Confectionery and Nut Stores	133
811111	General Automotive Repair	118
722110	Code does not exist in current table	105
561720	Janitorial Services	103
541211	Offices of Certified Public Accountants	101
447110	Gasoline Stations with Convenience Stores	90
561731	Code does not exist in current table	89
722211	Code does not exist in current table	76
812111	Barber Shops	76

Types of Businesses | NAICS

44% of all ~31,000 active business taxpayers have no NAICS code listed or a NAICS code of 0. 34% of Birmingham-located business taxpayers list a NAICS code of 0.

Among the top NAICS codes for Birmingham-located business taxpayers, three codes do not exist in the lookup table.

Various types of food businesses >

Various types of and landscape consulting and service, general repair, and janitorial service >

Various types of food businesses >

NAICS Code	Official NAICS Description	Count
0	n/a	3,445
541110	Offices of Lawyers	1391
621111	Offices of Physicians (except Mental Health Specialists)	417
454390	Other Direct Selling Establishments	202
531120	Lessors of Nonresidential Buildings (except Miniwarehouses)	179
812112	Beauty Salons	170
813110	Religious Organizations	135
445292	Confectionery and Nut Stores	133
811111	General Automotive Repair	118
722110	Code does not exist in current table	105
561720	Janitorial Services	103
541211	Offices of Certified Public Accountants	101
447110	Gasoline Stations with Convenience Stores	90
561731	Code does not exist in current table	89
722211	Code does not exist in current table	76
812111	Barber Shops	76

Types of Businesses | Product

The City of Birmingham has its own product classifications for businesses, with **2,470 different product types**. Top products for Birmingham-located business taxpayers follow similar patterns to top NAICS codes.

Once again, "blank" is one of the top categories, indicating incomplete data.

City of Birmingham Product Type	Count
Service	5,913
blank	241
Real Estate	153
Legal Services	132
SVC	114
Services	113
Contractor	91
Real Property	87
Legal Service	84
Food	67
Clothing	59
Property	35
Entertainment	30
Furniture	22
Attorney	22

Types of Businesses | Product

The City of Birmingham also has its own activity classifications for businesses, with **3,571 different activity types**. Top activities for Birmingham-located business taxpayers follow similar patterns to top NAICS codes and products.

Here too, "blank" is one of the top categories, indicating incomplete data.

City of Birmingham Activity Type	Count
Attorney	1,228
Physician	430
Retail Sales	267
Restaurant	191
blank	189
Contractor	176
Peddler	157
Legal Services	138
Church	129
Renting/Leasing	113
Renting	110
Convenience Store	98
Law Firm	89
Rental/Lease	80
Consulting	79

Employment Impact

100,000-155,000 paid employees

\$8 billion

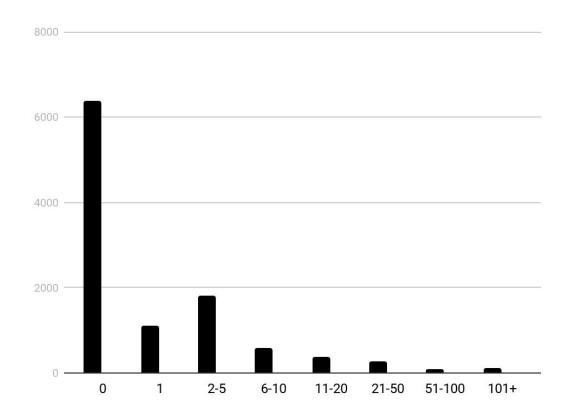
in payroll

★ Future work necessary to validate these figures, as they fall way short of what we know to be the number of jobs in the city (~385,000).

Self-Reported Employee Count Distribution

According to employee counts self-reported in the business licensing process, 98% of Birmingham businesses are small businesses (<50), and 92% are micro businesses (<10 employees).

The **abundance of micro businesses** is consistent with other sources. Still, we should treat these self-reported numbers with skepticism, as instructive only.





Roughly 75% of Birmingham-located businesses may be classified as "micro businesses," employing ten or fewer employees. Some data report that between 60-76% of Birmingham-located businesses are sole proprietorships or employ just one individual.

	Population D	istribution	Ownership Distribution		
Total Population	212,237		19,386*		
Minority	164,979	77.6%	10,605	54.7%	
Non-minority	47,258	22.3%	8,770 45.2		

	Population D	istribution	Ownership Distribution		
Total Population	212,237		19,386*		
Minority	164,979	77.6%	10,605	54.7%	
Non-minority	47,258	22.3%	8,770	45.2%	

	Population Distribution		Ownership Distribution	
Total Population	212,237		19,386*	
White	47,258	22.3%	9,040	46.6%
Black or African American	155,791	73.4%	9,772	50.4%
American Indian and Alaskan Native	445	0.2%	53	0.3%
Asian	2,152	1.0%	506	2.6%
Native Hawaiian and Other Pacific Islander	86	0%	-	-
Some Other Race	4,306	2.0%	151	0.8%
Two or More Races	2,199	1.0%	-	-
Hispanic	7,704	3.6%	342	1.8%

U.S. Census 2012 Survey of Business Owners U.S. Census 2010 Decennial Census

^{*} All firms classifiable by gender, ethnicity, race, and veteran status. U.S. Census Bureau reports more firms in city limits than other sources.

	Population Distribution		Ownership Distribution	
Total Population	212,237		19,386*	
White	47,258	22.3%	9,040	46.6%
Black or African American	155,791	73.4%	9,772	50.4%
American Indian and Alaskan Native	445	0.2%	53	0.3%
Asian	2,152	1.0%	506	2.6%
Native Hawaiian and Other Pacific Islander	86	0%	-	-
Some Other Race	4,306	2.0%	151	0.8%
Two or More Races	2,199	1.0%	-	-
Hispanic	7,704	3.6%	342	1.8%

U.S. Census 2012 Survey of Business Owners U.S. Census 2010 Decennial Census

^{*} All firms classifiable by gender, ethnicity, race, and veteran status. U.S. Census Bureau reports more firms in city limits than other sources.

	Population Distribution		Ownership Distribution	
Total Population	212,237		19,386*	
White	47,258	22.3%	9,040	46.6%
Black or African American	155,791	73.4%	9,772	50.4%
American Indian and Alaskan Native	445	0.2%	53	0.3%
Asian	2,152	1.0%	506	2.6%
Native Hawaiian and Other Pacific Islander	86	0%	-	-
Some Other Race	4,306	2.0%	151	0.8%
Two or More Races	2,199	1.0%	-	-
Hispanic	7,704	3.6%	342	1.8%

U.S. Census 2012 Survey of Business Owners U.S. Census 2010 Decennial Census

^{*} All firms classifiable by gender, ethnicity, race, and veteran status. U.S. Census Bureau reports more firms in city limits than other sources.

	Population Distribution		Ownership Distribution	
Total Population	212,237		19,386*	
White	47,258	22.3%	9,040	46.6%
Black or African American	155,791	73.4%	9,772	50.4%
American Indian and Alaskan Native	445	0.2%	53	0.3%
Asian	2,152	1.0%	506	2.6%
Native Hawaiian and Other Pacific Islander	86	0%	-	-
Some Other Race	4,306	2.0%	151	0.8%
Two or More Races	2,199	1.0%	-	-
Hispanic	7,704	3.6%	342	1.8%

U.S. Census 2012 Survey of Business Owners U.S. Census 2010 Decennial Census

^{*} All firms classifiable by gender, ethnicity, race, and veteran status. U.S. Census Bureau reports more firms in city limits than other sources.



Black residents make up 74% of Birmingham's population but only 50% of businesses are black-owned. In contrast, white residents make up 22% of the population but 47% of businesses are white-owned.

Ownership Distribution by Race | Sole Proprietorships vs. Employing Firms

	Sole Proprietorships		Employing Firms	
All firms classifiable by gender, ethnicity, race, and veteran status	15,548		3,838	
White	5,766	37.1%	3,274	85.3%
Black or African American	9,460	60.8%	312	8.1%
American Indian and Alaskan Native	44	0.3%	9	0.2%
Asian	265	0.8%	240	6.3%
Some Other Race	129	0.8%	22	0.6%
Hispanic	285	1.8%	58	1.5%

Ownership Distribution by Race | Sole Proprietorships vs. Employing Firms

	Sole Proprietorships		Employing Firms	
All firms classifiable by gender, ethnicity, race, and veteran status	15,548		3,838	
White	5,766	37.1%	3,274	85.3%
Black or African American	9,460	60.8%	312	8.1%
American Indian and Alaskan Native	44	0.3%	9	0.2%
Asian	265	0.8%	240	6.3%
Some Other Race	129	0.8%	22	0.6%
Hispanic	285	1.8%	58	1.5%

Ownership Distribution by Race | Sole Proprietorships vs. Employing Firms

	Sole Propri	etorships	Employing Firms		
All firms classifiable by gender, ethnicity, race, and veteran status	15,548		3,838		
White	5,766	37.1%	3,274	85.3%	
Black or African American	9,460	60.8%	312	8.1%	
American Indian and Alaskan Native	44	0.3%	9	0.2%	
Asian	265	0.8%	240	6.3%	
Some Other Race	129	0.8%	22	0.6%	
Hispanic	285	1.8%	58	1.5%	

Ownership Distribution by Race | Sole Proprietorships vs. Employing Firms

	Sole Proprie	etorships	Employing Firms		
All firms classifiable by gender, ethnicity, race, and veteran status	15,548		3,838		
White	5,766	37.1%	3,274	85.3%	
Black or African American	9,460	60.8%	312	8.1%	
American Indian and Alaskan Native	44	0.3%	9	0.2%	
Asian	265	0.8%	240	6.3%	
Some Other Race	129	0.8%	22	0.6%	
Hispanic	285	1.8%	58	1.5%	



Black-owned firms make up 61% of sole proprietorships but only 8% of firms with one or more employees. In contrast, white-owned firms make up 37% of sole proprietorships but 85% of firms with one or more employees.

Ownership Distribution by Gender | Sole Proprietorships vs. Employing Firms

	Population Distribution		Sole Proprietorships		Employing Firms	
Total Population	212,237		15,548*		3,838*	
Female	99,337	46.8%	7,703	49.5%	583	15.2%
Male	112,900	53.2%	7,425	47.8%	2,893	75.4%
Equally Female- and Male-Owned	-	-	420	2.7%	363	9.5%

Ownership Distribution by Gender | Sole Proprietorships vs. Employing Firms

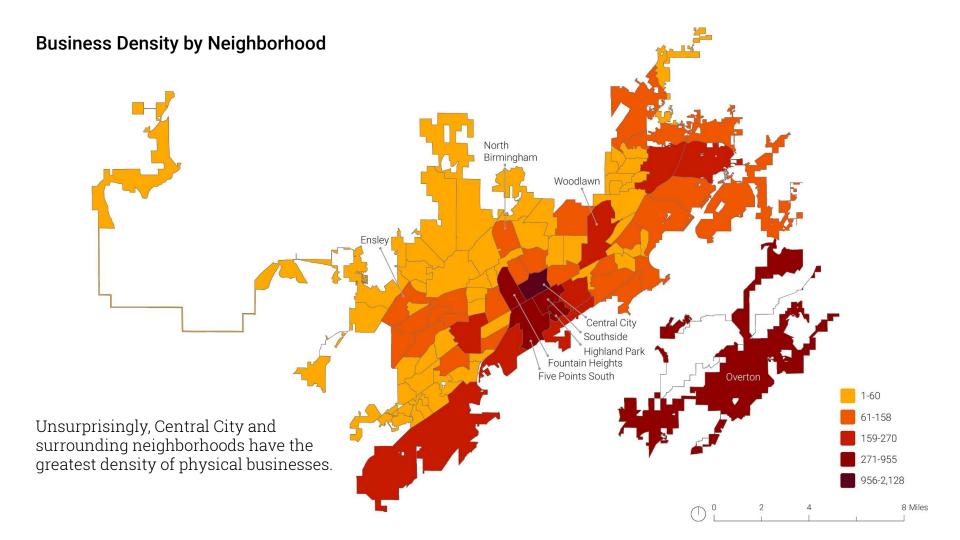
	Population Distribution		Sole Proprietorships		Employing Firms	
Total Population	212,237		15,548*		3,838*	
Female	99,337	46.8%	7,703	49.5%	583	15.2%
Male	112,900	53.2%	7,425	47.8%	2,893	75.4%
Equally Female- and Male-Owned	-	-	420	2.7%	363	9.5%

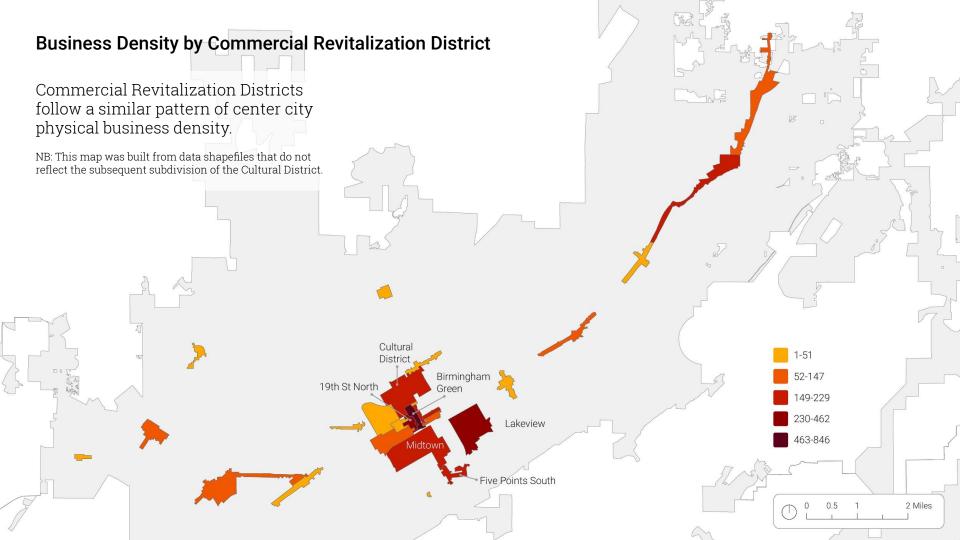
Ownership Distribution by Gender | Sole Proprietorships vs. Employing Firms

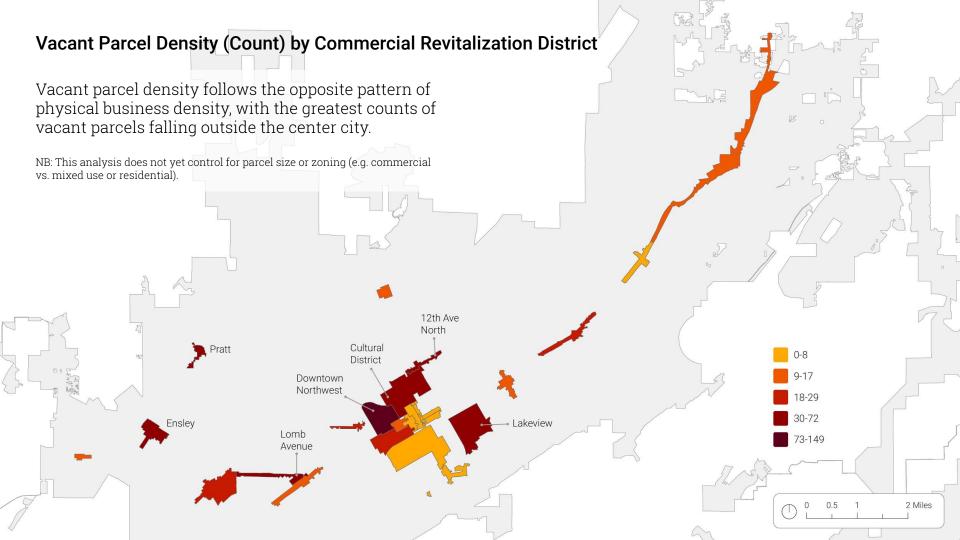
	Population Distribution		Sole Proprietorships		Employing Firms	
Total Population	212,237		15,548*		3,838*	
Female	99,337	46.8%	7,703	49.5%	583	15.2%
Male	112,900	53.2%	7,425	47.8%	2,893	75.4%
Equally Female- and Male-Owned	-	-	420	2.7%	363	9.5%

"

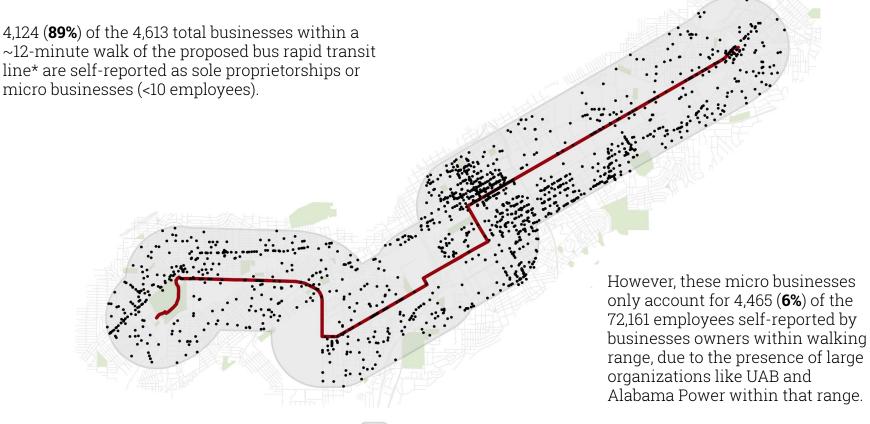
Women and men reflect near parity in ownership of sole proprietorships. However, just 15% of firms with one or more employees are owned by women, while 75% are owned by men.







Proximity to Transit



2-minute Walkshed to BRT

In short, the data tell us...

Between 10,000 and 11,000 business taxpayers have physical addresses in Birmingham. Of those, about three quarters are "micro businesses." Unsurprisingly, businesses are concentrated in the city center.

Women- and black-owned firms are trailing their male- and white-owned counterparts in growth, as measured in employment.

We'd like to know more about...

- Owner demographics
- Owner education
- Business type (products, services)
- Revenue
- Capital stack
- Employment

- Date of business founding
- Renter vs. owner of space
- Customer base
- Contributions to street life
- M/W/DBE certification
- Technical assistance utilization

What we can learn through licensing

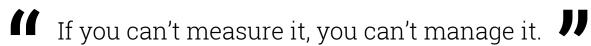
- Owner demographics
- Owner education
- Business type (products, services)
- Revenue
- Capital stack
- Employment

- Date of business founding
- Renter vs. owner of space
- Customer base
- Contributions to street life
- M/W/DBE certification
- Technical assistance utilization

What a survey might answer

- Owner demographics
- Owner education
- Business type (products, services)
- Revenue
- Capital stack
- Employment

- Date of business founding
- Renter vs. owner of space
- Customer base
- Contributions to street life
- M/W/DBE certification
- Technical assistance utilization



- Mike Bloomberg



THANK YOU